



VACANCY

PLANT METALLURGIST

Hwange Colliery Company Limited Holdings, a local diversified mid-tier organisation with investments in Mining, Real Estate, Health Care, Agriculture, Energy, and Financial Services has a vacancy under **Hwange Mining and Processing Company Cokeworks and Gas Plant Section for a Plant Metallurgist**. Applications are invited from suitably qualified candidates who meet the following minimum requirements.

Key Performance Areas

- Provide technical support to the coke oven battery and by-products plants
- Monitor coal quality from various mines and recommend optimum blending ratios to ensure the production of coke quality that meets customer specifications
- Metallurgical accounting
- Develop and maintain process control strategies that enhance plant stability and performance
- Lead investigations into process upsets, production losses, quality deviations and equipment performance issues
- Lead plant improvements projects
- Compile and keep month-end and year-end sectional reports on plant throughput, efficiencies, utilization, availability and operational unit costs
- Collate sectional budget information and liaising with coking coal preparation sections
- Carry out safety, health and environmental inspections
- Ensure adherence to SHEQ standards and procedures and regulatory requirements
- Lead, manage and provide guidance in training operations teams to ensure efficient and effective operations

Person Specifications

- Strong problem-solving and critical thinking skills
- People management and team building skills
- Ability to work under pressure and meet deadlines
- Project management skills
- Good communication and organisational skills
- Minimum three (3) years proven experience
- Holder of at least Class 4 drivers licence

Educational and Professional Qualifications

- Bachelor's degree in Metallurgical Engineering or Chemical Engineering

Applications from interested qualified candidates accompanied by Curriculum Vitae, copies of certified educational and professional certificates are to be submitted on or before **05 October 2026** to:

careers@hwangecolliery.co.zw, indicating post applied for in caps on subject.

NB - HCCL Holdings does NOT recruit through agents nor do we charge any fees for recruitment or job applications



MAIN HWANGE OFFICE

Address: HCCL General Office,
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HARARE OFFICE

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Certified to ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015

