



VACANCY

BY-PRODUCTS TECHNICAL FOREPERSON

Hwange Colliery Company Limited Holdings, a local diversified mid-tier organisation with investments in Mining, Real Estate, Health Care, Agriculture, Energy, and Financial Services has a vacancy under the **Hwange Mining and Processing Company Cokeworks and Gas Plant Section for a By Products Technical Foreperson**. Applications are invited from suitably qualified candidates who meet the following minimum requirements.

Key Performance Areas

- Facilitate effective resource allocation
- Ensure a comprehensive understanding of production goals and technical requirements within the team
- Uphold and enforce technical standards and procedures in operations
- Conduct periodic work reviews to guarantee compliance with production specifications and quality
- Collaborate closely with diverse departments to ensure production goals are achieved
- Ensure adherence of SHEQ standards and procedures
- Prepare and present daily reports on production performance
- Produce monthly reports on plant availability, utilization and major breakdowns
- Identify areas of improvement in the production process and implement changes to increase efficiency of the by-product plants
- Manage waste and effluent discharged from the by-product plants

Person Specification

- Knowledge of safety regulations and procedures in a processing environment
- Strong leadership and management skills
- Ability to work under pressure and meet deadlines
- Good communication and organisational skills
- Creative and analytical skills
- Computer Literate
- Knowledge of pressure vessels
- Minimum (5) years experience in a production environment.
- Willingness to work flexible hours and be on calls as needed
- Holder of at least Class 4 Drivers licence

Educational and Professional Qualifications

- 5 O' levels including Maths, English and Science
- National Diploma in Mineral Processing & Extractive Metallurgy or City and Guilds Process Plant Operation Certificate Part II with over five years experience

Applications from interested qualified candidates accompanied by Curriculum Vitae, copies of certified educational and professional certificates are to be submitted on or before **05 October 2026** to:

careers@hwangecolliery.co.zw, indicating post applied for in caps on subject.

NB - HCCL Holdings does NOT recruit through agents nor do we charge any fees for recruitment or job applications



MAIN HWANGE OFFICE

Address: HCCL General Office,
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HARARE OFFICE

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BULAWAYO OFFICE

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Certified to ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015

