



VACANCY

SOLAR TECHNICIAN

Hwange Colliery Company Limited Holdings, a local diversified mid-tier company with business interests in Mining, Real Estate, Health Care, Energy, Agriculture, and Financial Services has a vacancy under the **Hwange Lubimbi Energy Company** for a **Solar Technician**. Applications are invited from suitably qualified candidates who meet the following minimum requirements.

Key Result Areas

- Install and commission solar PV systems (modules, inverters, batteries, controllers).
- Perform DC/AC wiring, earthing, and lightning protection in line with ZETDC standards.
- Conduct preventive and corrective maintenance, fault diagnosis, and system upgrades.
- Ensure compliance with electrical safety regulations, EMA requirements, and company procedures.
- Prepare technical reports, update schematics, and maintain accurate records.
- Provide client training, respond to service calls, and uphold customer satisfaction.
- Maintain proper inventory records of tools, equipment, and materials.

Person Specification

- Mature individual (30+ years), with strong analytical, communication, and interpersonal skills
- Ability to work independently and as part of a team.
- Clean criminal record.

Job Specifications

- Minimum of 5 O-Level passes including English, Mathematics, and Science.
- National Certificate/Diploma in Electrical Engineering or Renewable Energy.
- Class 1 Skilled Worker certification (preferred).
- Valid ZERA Electrical Worker License with Solar PV competency.
- 2–3 years' experience in solar PV installation.

Applications from interested qualified candidates accompanied by a detailed CV, copies of certified educational and professional certificates are to be submitted on or before 20 April 2026 to:

careers@hwangecolliery.co.zw, indicating post applied for in caps on subject.

NB - HCCL Holdings does NOT recruit through agents nor do we charge any fees for recruitment or job applications



MAIN HWANGE OFFICE

Address: HCCL General Office,
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Tel: +263 812823101/7

HARARE OFFICE

Address: 112 Swan Drive, Alexandra Park,
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Certified to ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015

