

HWANGE COLLIERY COMPANY LIMITED *"The power behind industry."*

Weekly Update from our favourite mining company

12 OCTOBER 2018

HWANGE WEEKLY



In This Week's Edition

- **SCHOOL OF NURSING GRADUATION**
- **WHIRLWIND BLOWS OFF 3 MAIN ADMINISTRATION BLOCK ROOF**
- **MINING MEDIA AWARDS**
- **2018 MINE ENTRA EXHIBITION**
- **HWANGE OPEN GOLF TOURNEY POSTPONED**

HWANGE COLLIERY COMPANY LIMITED

"The Power behind Industry."

Our Vision: To be number 1 in coal mining and production of coal related products at the least cost in the region



Pomp and Fanfare as Nurses Graduate at the Colliery School of Nursing



An electrifying atmosphere engulfed the Cricket Club, venue for the 2018 Hwange Colliery School of Nursing Graduation ceremony as 97 nurses graduated amid pomp and fanfare. All this happened in front of hundreds of guests drawn from all quarters of the town, district, province and the nation at large.

The event was more special for the entire Colliery family and the hospital in particular as the last ceremony was held in 2012.

In his welcome remarks, Medical Services Manager and Acting Managing Director, Dr Charles Zinyemba highlighted that as HCCL, the programme of training of student nurses is part of Corporate Social Responsibility (CSR)

initiatives meant to benefit all the citizens of Zimbabwe.

"The nurses training initiative is meant to benefit all the people of our beautiful nation. Let me stress that this programme is not for Hwange Colliery Hospital as some might perceive, No it's for the country at large."

The Guest of Honour at the event, HCCL Board Chairperson, Ms Juliana Muskwe pledged continued Board support to the School of Nursing.

"The Board will ensure that the hierarchy of the organisation, and in particular the hospital team led by Doctor Charles Zinyemba, is given full support to ensure the School of Nursing continues to play this critical role of training nurses as this has had a positive impact in the nation's health sector over the years," read part of her speech.





The Minister of State for Provincial Affairs (Matabeleland North) Honourable Richard Moyo also commended the company for the various CSR initiatives.

“Besides this CSR initiative of training nurses, I would like to also thank HCCL for the good Corporate Social Responsibility work the organization is championing within the district and province, most recently the resuscitation of boreholes in Zvabomakuyu. The area has perennial challenges of access to clean water,” he said.

In part of her remarks, School of Nursing Principal Tutor Mrs Linda Laura Moyo highlighted the positive developments that have taken place at the institution over the years.

“In my last report five years ago, the school was in dire need of modernisation of teaching learning equipment.

I am pleased to report that we now have Wi-Fi in the school, four desktop computers with another five on the way, and five laptops for each member of the teaching team, two LCD projectors, a new skeleton, new models of the heart, the eye and ear and several wall charts. We are most grateful to our Medical Services Manager who has made acquisition of these items possible,” said Mrs Moyo.





Near miss.....as whirlwind blows off 3 Main Underground Mine offices roof!!



The Almighty God indeed smiled on the employees at 3 Main Underground Mine last Wednesday afternoon, as they were left unscathed and safe following a strong whirlwind that wreaked havoc and blew off part of the roof at the administration block.

Speaking in a telephone interview, the Underground Mine Manager, Mr Daniel Mbirikira highlighted that the scene resembled an area affected by a mini “tsunami” but luckily all employees are safe.

“It was just after 1400hrs when this strong whirlwind blew off the roof of part of our administration block.

The asbestos were flown over and thrown behind the block and strewn all over the area close to the 3 Main dam and shattered into debris on hitting the ground.

The scene resembled an area affected by a mini tsunami. Staff scurried for cover under desks and tables but luckily no one was injured.” said Mr Mbirikira.

He went on to highlight that staff from Civil Engineering have been engaged to reconstruct the roof and ensure the building is intact before the onset of the rain season.

COMMUNITY STORY - BLAST FROM THE PAST



Weekly paydays were characterised by beautiful sounds from the Sound Fury band with Davy on the bass guitar and the evergreen Fabbie on drums.

They did wonders during their time and very few contemporary musicians can do what those music gurus did during their time.

Big up to the guys. You ran your race.

This was the time when ladies went for the fashionable "jojeti" skirt.

Those who did not have them were a laughing stock.

The hair also had to be done. It was stretched and smeared with vaseline or cooking oil for those without Vaseline. The face also needed utmost care just like today but in a different way. Ox blood shoe polish was applied to the face.

Alternatively, sta-soft would do the trick to keep up appearances. That was enough to attract teenagers particularly apprentices. An apprentice or "Mprinto" was the man of the moment.

White City was a place to be and any envy of many ladies.

There was time for recreation but of course not in the compound but in the bush.

Boys and girls at Lwendulu went to Kampanza.

Some settled their scores there as they found it an ideal place to fight. Those who fought would become dusty hence the area was dubbed "Kambuvisa"

Those who did not frequent Kampanza would go and swim at Damu Orange.

At Madumabisa, the boys and girls wiled up their time swimming "KwaJolo".

Makwika had a similar water body called "KuKapoki"

Waaal those were the old days!!!!

Zimbabwe Institute of Engineers ZIE (Hwange Chapter) turn into “coal miners” with a tour of Opencast operations.

The Zimbabwe Institute of Engineers (Hwange Chapter) temporarily turned into “coal miners” as they toured the Opencast Mine last Saturday to appreciate company operations.

They conducted the tour with clear sight of the strategic nature of HCCL’s activities in the nation’s economy and industry in general.

A total of 20 engineers from the host organisation, Zimbabwe Power Company, Safurnco, GEC and Technosphere were on tour in which Opencast Miner Mr Dick Phiri assumed tour technical guide duties.

In his remarks Zimbabwe Institute of Engineers (Hwange Chapter) chairperson Mr Norman Karidza thanked the Colliery for facilitating the tour.

“On behalf of ZIE, we take this opportunity to express our deepest and sincere gratitude after the site visit and noteworthy are the following: positive response and level of hospitality, depth of information availed, commitment of dedicating a full day to us and the after tour braai and fellowship.

We hope that HCCL will also benefit from the questions and contributions from our diverse Engineers and Technicians who managed to be on this tour.” said Mr Karidza.



Hwange FC “Chipangano” in no nonsense mood.....

as they smell glory after whitewashing hapless NRZ Leopards 8-0.



Chipangano were in a ruthless mood last weekend as they walloped hapless Dete team NRZ Leopards 8-0 to continue inching closer and closer to making a quick return to the nation's top flight league.

Courage Sibanda scored four goals for Hwange, with Canaan Nkomo, Craven Banda, Shepherd Gadzikwa and Ernest Gwitima getting a goal each.

Hwange are left with a local derby against army side Moto Moto, a home game against ZRP Bulawayo, an away trip to Bosso 90, a home game with fierce rivals Tsholotsho, a short trip to Mosi Rovers in Victoria Falls and cap the season with another derby against ZPC Hwange.

Hwange now have 56 points from 24 games while Tsholotsho, who have simply refused to give up the fight all season, have 51 points from same number of games.

Tsholotsho's remaining matches are against Mainline (home), Makomo (away), Zim Leopards (home), Hwange (away), Toronto (home) and Casmyn (away).

Hwange Colliery Celebrates its Own Administrative Ladies at Secretaries Day



The company last week celebrated its gallant force of ladies behind the business administration at the mine on Secretaries Day.

Secretaries Day also known internationally as Administrative Professionals' day is an unofficial holiday that aims to recognise the work of all Secretaries, Administrative Assistants, Receptionists, and other administrative support professionals. This day was established in 1952 through the work of Harry F Klemfuss, who wanted to highlight the value and importance of the secretarial role within a company.

As Hwange Weekly spoke to the ladies, the old description of secretaries in the contemporary world where many people still have the notion that, as a secretary, one is just required to answer the telephone, take down a few notes, and make tea when asked was proven very outdated! There are many reasons why today's secretaries are much more than just secretaries.

The ladies from all departments and sections across the Colliery enjoyed a session at Cresta Sprayview Hotel in Victoria Falls on Saturday from training consultant Ms Nyaradzo Mavindidze of Avodah consultants.

The full day session delved into a wide range of topics that included *personal branding, life cycle balancing, change management, personal development, courtesy, hygiene, imaging, politics management, time management, networking, tack and discretion*. The company values all contributions made by our *Imbokodos* as they assist the company provide so much more than just coal.



2018 Mining Media Awards - Colliery Supports Corporate Social Responsibility and Sustainability Award



HCCL participated at the Mining Media awards held at a colourful event at Crown Plaza hotel (Monomotapa) in Harare on 4 October, 2018.

The event was held under the theme ***Mining and media cooperation as a key to sustainable development.***

At ceremony HCCL supported the Corporate Social Responsibility and Sustainability Award.

Minister of Mines and Mining Development Honourable Winston Chitando was the Guest of honour.

In his speech Minister Chitando revealed that his Ministry had on that day closed one Gold milling company in Mashonaland Central due to policy inconsistency and failure to adhere to SHEQ regulations.

According to the organisers Merjkh Media Consultants, the Mining Media Awards were aimed at ensuring that the media supports the growth of the sector as opposed to bringing unnecessary reputational risk to the critical sector.

The support by Hwange for the Corporate Social Responsibility and Sustainability Award was to ensure factual and objective

reporting on Hwange Colliery achievements within its communities, position Hwange Colliery as a key player within the industry, pave the way for strong relationships with the media and enhance the company's social licence to operate.

Last year, HCCL participated in the Mining Media Awards through supporting the overall mining sector of the year award.

Among other important guests included Zimbabwe Miners Confederation president Ms Henrieta Rushwaya.



HAND HYGIENE IN THE COMMUNITY

In the past many campaigns have been launched to promote the message “wash your hands”. The major aim of these campaigns is the prevention of the spread of infections such as cholera and typhoid.

Infectious diseases remain a burden in Zimbabwe and the world over. However, there is increasing evidence from research to suggest that good hand hygiene practices in the home and community prevent not only the spread of food and water borne infections but also has an important role in preventing the spread of many other common infections.

Global Hand washing day is commemorated on the 15th of October every year. This year's theme is “clean hands, a recipe for health”. The theme focuses on the link between hand washing and food including food hygiene and nutrition.

Food and water borne illnesses

These are a serious problem worldwide. The WHO estimates that worldwide food and waterborne illnesses cause about 2.2 million deaths annually. Most of these illnesses could have been prevented by good hygiene practices. Good hygiene practices in the home during preparation for cooking is important to prevent cross contamination from raw to prepared foods and is also important to prevent contamination of food from infected family members.

Home hygiene

It is important to note that pathogenic microorganisms (germs) are introduced continuously into the home primarily by people, food and domestic animals. Sites where stagnant water accumulates for example sinks, U-bends, toilets, cleaning cloths, face cloths readily support microbial growth and can also become a primary reservoir of infection.

It is surprising to note that the basic notion that one cannot get infected unless pathogens are present in the home, and that if one or more links in the chain of infection are broken, an infection cannot take hold, is often not appreciated. Good hand hygiene which includes cleaning and disinfecting contaminated environmental surfaces and surfaces which come into contact with food is important in breaking the chain of infection.

The importance of hand hygiene in the home

Hands are probably the single most important transmission route for all types of infection. They come into contact with the known portals of entry for pathogens i.e the mouth, nose and eyes. Hands also come into contact with various surfaces in the home.

Breaking the chain of infection is not only about targeting the hands themselves but also doing it at the right time. At times it is obvious when to wash hands for example after visiting the toilet. There are times when it is not obvious that one should wash their hands, for example after touching the door and toilet flush handles.

Indications for hand hygiene

After using the toilet

After changing a baby's nappy

After handling raw food e.g chicken, beef

After handling pets and domestic animals

Before eating or feeding a child

After contact with contaminated surfaces

After handling soiled tissues (used by self or others)

After contact with body fluids e.g vomit

Disrupting the chain of infection

This can be achieved through

Washing hands using soap or detergent and water.

Using Alcohol Based Hand sanitizers.



Hand washing

The following are the steps for effective hand washing



Alcohol based hand sanitizers

These can be used where access to hand washing facilities is limited. Alcohol based hand sanitizers are only effective if the hands are not visibly soiled. If the hands are visibly soiled hand washing using soap and water is recommended. Pocket sized alcohol based hand sanitizers are found in most pharmacies and supermarkets. They are easy to carry and can be used easily when needed.

Conclusion

There is so much attention being paid to the importance of hand washing. This is not all that is needed to avoid infections. Hygienic cleaning of surfaces and the environment and maintaining a clean house is vitally important. Pathogens/germs are constantly being transferred within the home environment from one surface to another by people through coughing, sneezing, through skin surfaces, pets, contaminated raw foods such as chicken. Pathogens from these sources can survive for some time on hands and other surfaces and are readily spread to other surfaces via hands. Since people do not always wash their hands when they should, and since we cannot wash our hands all the time, these surfaces pose a continuous and significant contamination risk,

IBMS BENCHMARK VISIT: ZPC—HWANGE

On the 9th of October 2018 the HCCL Integrated Business Management System's (IBMS) Champions visited ZPC Hwange Station for a benchmark in fulfilment of the systems project roadmap. A total of ten (10) champions participated in the programme including the Quality Superintendent Mr Collen Dube and the SHEQ Manager Mr BB Dube.

The focus areas on how ZPC is running its Integrated Management System were as follows:

- Identification of process flows

- Integration of systems

- IBMS Documented information is Policy, Manual, Generic and Operational Procedures, Documents and Records control, Risk and Issues registers, Interested parties, Internal audits, Management reviews, Control of non-conformances, Corrective/Preventive actions, Communication.

- Areas of improvement for HCCL

Furthermore, it was fundamental to identify how HCCL possibly will strengthen relations with ZPC as it is one of our major interested parties.

What is IBMS?

Organisations often focus on management systems individually, often in silos and sometimes even in conflict. An Integrated Business Management System (IBMS) combines all of an organisations system and processes in to one complete framework, enabling an organisation to work as a single unit with unified objectives.

HCCL IBMS comprises of

- ISO 9001:2015 Quality Management Systems (*Customer focus*)

- ISO 14001:2015 Environmental Management Systems (*Stakeholders, regulations*)

- ISO 45001:2018 Occupational Health and Safety Management System (*worker focus*)

IBMS can benefit our organisation through:

- Increased efficiency and effectiveness

- Reduced documentation

- Alignment with legal requirements

- Cost reductions

It also shows commitment to

- Increased performance

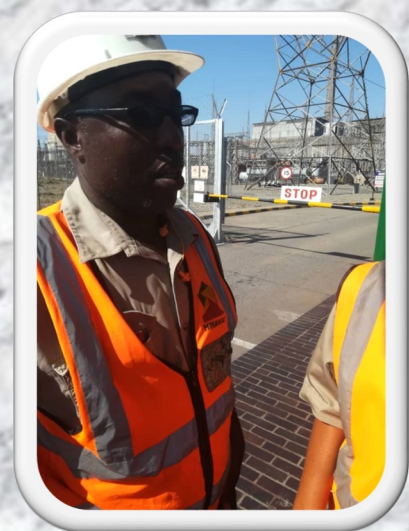
- Employee and customer satisfaction

- Continuous improvement

By

Mercy Mashungupa

SHEQ Graduate Learner



HCCL Participates at Mine Entra 2018

The Colliery is currently taking part at the 2018 edition of the Mine Entra which is being held at Zimbabwe International Trade Fair grounds.

The exhibition began on Wednesday 10 October and will close today, Friday 12 October 2018.

This year's exhibition runs under the theme, ***“Mineral Beneficiation: Catalyst for Economic Growth”***.

The spotlight will be on conversations around sustaining beneficiation initiatives and harnessing the spin-off benefits from mineral beneficiation to attain incremental Gross Domestic Product (GDP) growth in mineral value addition per capita.

The theme recognises that the potential of the mining industry in Zimbabwe is unmatched globally, making Zimbabwe the place to be for the serious business investor, equipment and service provider.

It is prudent that the organisation attends such showcases as it always reveals the potential, opportunities and growth prospects throughout the mining value chain and its related sectors besides the benefits associated with brand development in general.



Hwange Open Golf tournament Postponed



HCCL regrettably advises all professional and amateur golfers in the country and region, sister clubs to Hwange Golf Club, current and prospective sponsors and all stakeholders that the 2018 Hwange Open Golf Tournament, has been postponed indefinitely until further notice.

The annual tournament was scheduled to take place in Hwange from today, Friday, 12 October 2018 to Sunday, 14 October 2018.

Hwange Golf Club takes pride in hosting this event and will advise on the revised date after consultations with Zimbabwe Golf Association (ZGA) and Matabeleland Golf Association (MGA) and other stakeholders.

Unforeseen circumstances on the logistical front which are beyond the control of the company and the organising committee has necessitated this move so as to ultimately preserve the integrity of this flagship annual event which is one of the biggest in Zimbabwe's golfing calendar.



While the company sincerely regrets any inconvenience this might cause to our various partners, it is the fervent hope of the Acting Club President Dr Charles Zinyemba and Golf committee that the same support and relationship continues when the next edition is held.

The revised dates will be advised in due course.



FAST FACTS



The company strives to ensure that products not only comply with customers contractual specifications but also exceed their expectations.

Coal is a natural product liable to natural variability and HCCL takes all measures to manage and control this variation within customer's specifications. The company endeavours to guarantee timeous delivery of product to all our customers.

We monitor and benchmark in order to continually improve our business, products, service, and organisation and employees performance.

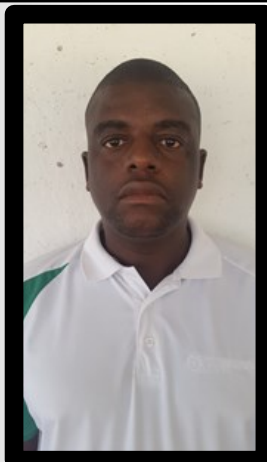
THE TEAM



Rugare Dhobbie



Lindani Dube



Tobias Mandoreba



Kethiwe Ndlovu



Tichavona Mfandaidza



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