



The Weekly Headlines

- IS SHEQ READY FOR 3 MAIN OPERATIONS RESUMPTION?
- HR and ESTATES ROPE IN VULINDLELA ON NEW HOUSING POLICY
- HWANGE ON HIGH CHOLERA ALERT!
- ESTATES TO THE RESCUE...HELPS YOUNGSTER SHINE IN LESOTHO!

HWANGE COLLIERY COMPANY LIMITED

"The Power behind Industry."

Our Vision: To be number 1 in coal mining and production of coal related products at the least cost in the region



Is SHEQ ready for 3 Main Underground Resumption?

.....Mr Tshamala lets us know....



Cleared by SHEQ Manager

3 MAIN underground mining operations expected to enhance the product mix of the company have continued to gather impetus through the delivery of the continuous miner and other key machines. The Safety Health Environment Quality aspect of operations have been taken a notch further ahead of the strategic resumption of operations slated for 2017 year end.

Safety, Health and Environment officer for 3 Main, Mr Sylvester Tshamala, said among a raft of developments is the construction of a new refuge bay underground, a twin broom roof bolter, stone dusters, intrinsic communication systems, refresher courses, PROTO team revival, safety talks, first aid training, periodic pneumoconiosis surveillance, pre-warning alarms and continuous PPE supply.

"The construction of the refuse bay will be complete by the end of the year. This will enhance safety underground in case of an emergency while awaiting rescue. The new roof bolter has twin brooms which are effective and quicken opening of the mine area support within an hour before ground movement," said Mr Tshamala.



He said stone dusters will dust walls and floors to address coal dust explosion and new communication systems are in place with direct links via intrinsically safe radio systems.



“We did not have pre-warning alarms on conveyors but now have them ahead of resuscitation of operations. Communication will be direct using radio links, they are intrinsically safe for fiery mines. We have also conducted refresher courses on the required jobs, exchange of ideas as well as benchmarking with other companies like Unki Mine,” said Mr Tshamala.

“The water being pumped out of underground is currently compliant with the discharge permit and will continue to be monitored on a regular basis. We hold safety talks, sectional meetings which culminate to department meetings. In addition, safety instruments like the new multi- purpose gas detector,” said Mr Tshamala.



As a parting shot, he called for buffer stocks for protective clothing. “On provision of PPE, it has improved but we can do better, we envisage a situation whereby we have buffer stocks at our disposal. This will go a long way in minimizing loss shift time”



Also speaking to Hwange Weekly on the same tour, Technical Superintendent for 3 Main underground, Mr Beaven Jinga said the recently delivered machines are flame proof and consist of sophisticated exhaust systems to ensure the emissions are underground and environmentally friendly.

“The recently revived Mine rescue team will attend to emergencies and disaster preparedness. Pneumoconiosis surveillance checks will be conducted every three years,” said Mr Jinga.

Mr Tshamala joined the Colliery in 1979 as a Progressional trainee before assuming the role of a learner miner. From 1983 he has held the roles of Overseer miner, underground production foreman before joining SHE section in 2006.

He laughs off the fact that it was with a heavy heart to switch a production orientated workspace to explore new horizons, but however now enjoys the territory which comes with a lot of authority to



enforce safety systems as mining as safety he says are “intertwined”.



HR AND ESTATES PARTNER VULINDLELA THEATRE GROUP ON NEW HOUSING POLICY



worker houses must hand them over, if the domestic worker requires accommodation they have to register and pay rentals to Estates,” said Ms Nyoni.

Artistic director for the group, Michael Kanyika, said drama presentations were held across all work stations.

“In some instances, domestic workers were no longer residing in the houses but employees were renting them out, it is not good. We are promoting a culture of safeguarding property and loyalty to the company,” said Kanyika.

HUMAN RESOURCES

department and Estates division have collaborated with Vulindlela Theatre Group to spread awareness on the new housing policy, the illegal act of renting out houses as well as safeguarding of company assets.

Human Resources Manager, Ms Fortune Nyoni said the theatrical presentations are aimed at clearing misconceptions on the current wave of housing movements.

“We are coming from an era where employees who resided in low density houses had been entitled to a house for their domestic worker, maid or gardener. Various sentiment have come up as to why the company is taking up those



houses, they now see the light. Estates is a commercial entity and needs to generate revenue for its sustainability. Employees with domestic



Did you know fast facts!!

The Wankie Coalfields in Hwange were discovered in 1893 under Chief Zvanki of the Nambya people

In January 1902, the main incline shaft or main drift became No 1 Colliery reached the coal seam.

The new mine was forced to closed in 1930s during the global economic depression.

Opencast mining started in 1970 on experimental basis.

The company was rebranded from Wankie to Hwange Colliery Company Limited and is currently pushing a "recapitalization program" in efforts to boost production and once again cement its presence in the energy industry and a rapidly globalizing world.



Estates saves the day...helps Hwange youngster, to shine in Lesotho



Estates through Schools Board recently assisted Claivert Tshuma with an advance sum of \$200 to obtain a passport recently. The division advanced Mabinga primary school enabling the young lad to make the National Association of Primary Heads Games in Mutare in July where he qualified for the Zimbabwe U14 team.

Tshuma travelled to Lesotho for the Confederation of Schools Sports Association of Southern Africa Games (COSSASA) at the end of August where he scored two goals against Namibia and one against Lesotho. "I am really happy and I expect to do more as I grow," said Tshuma.



His headmaster at Mabinga, Mr Mqabuko Nkomo expressed gratitude towards the support by HCCL. "Thank you for the assistance, it was really short notice and we would not have done it without the company," said Mr Nkomo.

REPORT ANY DISHONEST BEHAVIOR IN YOUR WORKSTATION

TIME TO BLOW THE WHISTLE: TOLL FREE NUMBER - 08 08 0212

Kindly note that Internal Audit and Risk Department has established a Toll-Free, Econet to Econet, whistle blowing number whose objectives include:

Promoting zero tolerance on criminal and other irregular conduct within HCCL

Encouraging the reporting of matters that may cause financial or non-financial loss to HCCL or damage to the company's reputation

Providing for the appropriate systems and mechanism for reporting

The identity of the informer remains anonymous with the toll-free number.

Should members of the public and employees wish to report allegations, you can contact us.

Contact details:

Toll free Hotline: 08 08 0212 (Guaranteeing you remain anonymous) or Tel: +263 77 221 4780

Do not be an accomplice to wrong doing by keeping quiet about it. Report any dishonest behavior in your workplace that you might be aware of today.

Inserted by Audit and Risk Manager

HWANGE ON HIGH CHOLERA ALERT - Dr Zinyemba

...Shaking of hands, boiling water, washing hands before food consumption....

MEDICAL Services division is on high alert following the recent cholera outbreak which has hit neighboring Lusaka, Zambia.

Noting the high traffic volumes on the Zimbabwe- Zambia route mainly characterized by haulage trucks passing through Hwange, company customers collecting coal and coke products as well as community members frequenting the northern border for different activities, Dr Charles Zinyemba has called for improvement of personal hygiene, vigilance and general cleanliness.

"The Hwange community is urged to be vigilant as we share a lot in common with the country Zambia. In addition to observing strict, health and hygiene standards, any suspicious diarrhea case (s) must be reported to the nearest health facility," said Dr Zinyemba.

Dr Zinyemba said it was important boil water, wash hands after visiting toilets, before fruit and raw food consumption.

"I encourage everyone to wash their hands thoroughly before eating, wash fruits and raw foods. The water treatment is currently not sufficient hence all concession dwellers must boil their drinking water. Where possible, shaking of hands if faced with the possibility of getting in touch with people who have contact with individuals from cholera affected areas should be avoided," said Zinyemba.

MR COAL

Proudly
Providing
More Than
Just Coal

The Company through Estates and Medical Services divisions will be assisting the Ministry of Rural Development, Promotion and Preservation of National Culture and Heritage with logistics in hosting the World Food Day Commemorations to be held at the Nutritional Gardens in Lupote, Hwange District. The commemorations on Friday, 19 October 2017 will run under the theme **“Change the future of migration, invest in Food Security and Rural Development”**

Hwange Colliery Company is also partnering Lafarge Zimbabwe in the Simuka Upenye Empowerment project. The initiative seeks to transform the lives of orphaned and vulnerable girls from disadvantaged communities through educational scholarships.

THE TEAM



Rugare Dhobbie



Lindani Dube



Tobias Mandoreba



Ketiwe Ndlovu



Blessing Ncube



Tichavona Mfandaidza



WWW.HWANGECOLLIERY.NET

For information and suggestions

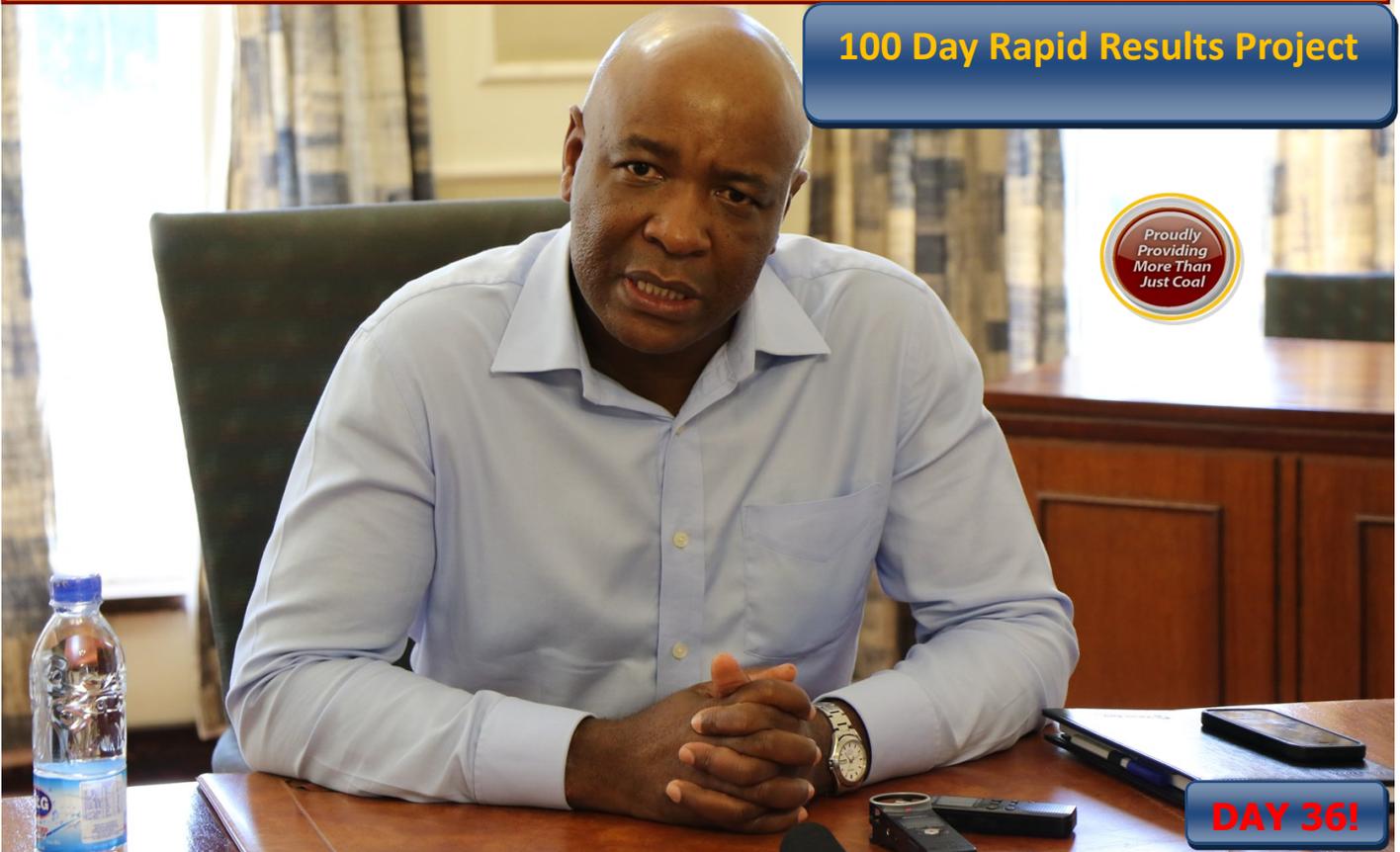
Please email: corporataeaffairs@hwangecolliery.co.zw

Gijima 2!

Newsletter



100 Day Rapid Results Project



TEAM VUSANI



Team Vusani in the Gijima 2 Project is focusing on Asset Management. First of all, we will start by defining Asset Management; it is a systematic process of developing, operating, maintaining, upgrading, and disposing of assets cost-effectively. It targets the production value chain from the coal resource to crushed products, with the aim of sustainably optimising integrated equipment maintenance and production related activities. This means the involvement of various stakeholders like Production, Finance, Supply Chain, Safety, Human resources as well as suppliers is key for an improved and functional asset management system most importantly in

achieving the project objectives.

The main objectives of the Gijima 2 Asset Management Project are:-

- To restore critical mining equipment as well as key units in coal processing and conveyance plants
- Achieve 85% availability for plant and equipment
- 85% availability target is a world class benchmark which means HCCL asset management has to be of world class standard. Therefore, below are the action plans:-
- Formulate and implement HCCL physical Asset Management Strategy & Policy

Optimise running spares and components requirements

Improve the engineering structure by re-organising and resourcing the Engineering Department with right skills

Train maintenance teams and relevant stakeholders in defect elimination, FMCA, Maintenance Tactics, Work plan management, ISO5500 and Ellipse System

In line with Asset Management Life Cycle restore critical production mining equipment as well as coal processing and conveyance plants.

5 Excavators

18 Dump Trucks

12 Front End loaders

3 Bull dozers

Restore ESC8 bunkering System

Improve availability and reliability on Mobile Crushing Plants and ESC line Conveyor Systems

Dispose of disused and obsolete assets

Conduct midlife intervention on excavators, front end loaders, bulldozers and dump trucks

Ellipse Training and Implementation (Maintenance Package)

Formulate contracting strategies and establish Service Level Agreements with key service providers particularly on Mobile Equipment.

Capacitate the maintenance team by providing adequate utility vehicles, service trucks and tooling.

Culture change in maintenance practices

Workshop facilities, Tooling and Service Truck

Build and equip a workshop close to operation at Chaba

6 vehicles for engineering at



Opencast Mine

Service Truck

Eliminate Equipment Damage

Challenges

The action plans for the Asset Management project range from literally zero cost to multi-million dollars activities. The strategy of the team is to quickly accomplish action plans that do not require funding while aggressively pursuing those that need funding which are slow moving on the other hand. The progress on availing additional mining capacity has been affected by limited funding and long lead times of delivery of spares particularly imported spares.

Poor spares and service delivery by some suppliers has adversely affected the progress of the project and such have been engaged via Supply Chain and office of ESM. Also the team has made headways in engaging alternative suppliers. However, the team is confident that Service Level Agreements will solve these procurement challenges.

Focus before day 50

The focus is to:-

Have capacitated the maintenance team and stakeholders through training and implementation of the Asset Management system and related activities for improved maintenance practices

Optimising running spares and components

Restore mining equipment and key units at the Processing Plant and Coal Plant

In conclusion, the team is confident that by 50 or earlier there will be a remarkable improvement in the number of mining fleet running, maintenance practices and increasing availabilities.

Compiled by M Mhlanga (Team Leader)

Team Vusani! Vruuuuum!! S'yavusa
Imitshina Sijimise Amalahle

Training by TNT Binguzu

