



HWANGE WEEKLY

The Weekly Headlines

- Mine Ventilation Society of Zimbabwe Conducts Technical Tour at 3 Main
- Hitachi 1609 Team's excellent work hailed
- Ministry Industry Pension Fund in Hwange meet -the- members tour
- Hwange community teams shine at Zambia Independence Celebrations

HWANGE COLLIERY COMPANY LIMITED

"The Power behind Industry."

Our Vision: To be number 1 in coal mining and production of coal related products at the least cost in the region



Important Notice

2017/18 spraying season has already commenced in the country.

Hwange Colliery Concession spraying will run from 12 November to around 21 December 2017.

Workstations where nightshift is involved also need to be sprayed for mosquito control.

Mine Ventilation Society of Zimbabwe Conducts Technical Tour at 3 Main.



The Mine Ventilation Society of Zimbabwe (MVSZ) recently conducted a technical tour of 3 Main Underground Mine, as a precursor to the association's Annual General Meeting (AGM) held at the Hwange

"When we have an AGM, we choose the mine which is close to that venue and in this case it was Hwange Colliery Company. It is also refreshing to note that we are conducting the mine tour at a time the company is preparing to resume underground operations, hence we will share ideas on ventilation with the company ahead of the commencement of mining operations," said Tigere.



sharing of ideas on changing trends in ventilation and improve cooperation between mines on ventilation matters.

The Mine Ventilation Society of Zimbabwe was formed in 1993 and has the Colliery's Mine Ventilation Officer, Mr Artwell Musariri as its Vice President.

Apart from Hwange Colliery Company, other mines who are members of the association are Zimplats, Unki, Freda Rebecca, Bindura Nickel Mine, Jena Mine, Mimosa Mine and Vumbachikwe.



Golf Club.

According to MVSZ President, Mr Joshua Tigere, whenever an AGM is held, they conduct a tour of the underground mine in close proximity to the annual meeting venue.

HCCL 3 Main Underground Mine Manager, Mr Daniel

Mbirikira and Mine Planning Manager, Mr Nixon Mugwadhi concurred that the visit was an eye opener.

The local Senior Managers were optimistic that the interactions would lead to

GOOD WORK
Hitachi 1609 Team's excellent work hailed



The team of maintenance artisans working on Hitachi excavator 1609 have been applauded for their sterling job, as the machine has been performing beyond expectation in juxtapose to other equipment.

Speaking at a Gijima presentation recently, Managing Director Engineer Thomas Makore emphasised the importance of recognising the team's efforts.

"We really should look at ways of rewarding the team working on Hitachi 1609, which has really been performing." said Eng Makore

Acting Engineering Services Mr Collen Munyamana highlighted that HCCL's maintenance system had the opportunity to achieve a state of excellence.

"The high performance of the Hitachi excavator 1609 is a testimony that our maintenance system can achieve a state of maintenance excellence. If the right systems, infrastructure, processes, funding and procedures are in place and consistently executed well, targeted equipment performance can be achieved and production output will be maximized."

Engineer Munyamana also said the team was equipped with the right skills, funding for the machine was availed and a proper mid-life intervention was done and that is the secret to achieving high levels of equipment performance.

Indoor residual spraying (IRS)



Indoor Residual Spraying (IRS) is one of the vector control interventions for reducing and interrupting malaria transmission.

IRS is the application of long-acting chemical insecticides on the internal surfaces of habitable rooms (walls and roofs/ceilings) of all houses and other habitable structures in a given area, in order to kill the adult vector mosquitoes that land and rest on these surfaces.

Effective implementation of IRS with the recommended insecticides should be a central part of national malaria control strategies where this intervention is appropriate. It is implemented with the objective of reducing malaria illness (morbidity) and deaths (mortality) and accelerating progress towards global and national malaria targets.

The primary effects of IRS towards curtailing malaria transmission are:-

- to reduce the life span of vector mosquitoes so that they can no longer transmit malaria parasites from one person to another, and
- to reduce the density of the vector mosquitoes.

In some situations, IRS can lead to the elimination of locally imported malaria vectors. Some insecticides also repel mosquitoes and by so doing, reduce the number of mosquitoes entering the sprayed room, and thus reducing human-vector contact.

Numerous studies have shown that IRS has substantially reduced infant and child mortality. This evidence formed the rationale for introduction of IRS as a primary intervention for malaria control and eradication.

Evidence over several decades has confirmed the effectiveness of IRS in reducing levels of infection and incidence of malaria.

The application of IRS consistently over time in large areas has altered the vector distribution and subsequently the epidemiological pattern of malaria in a number of counties including Zimbabwe.

Community acceptance of household spraying programme is crucial for a successful malaria control spraying programme.

Reduced acceptability of the spraying programme has been an impediment to effective IRS implementation in Hwange in the past.

The HCCL workers and dependents need to:

- Accept the spraying programme and allow spraying team to spray all habitable rooms

- Must ensure that all habitable rooms are sprayed

- Must not clean the sprayed surfaces as this affects the residual effect of the Chemical (windows and floors can be cleaned after spraying)

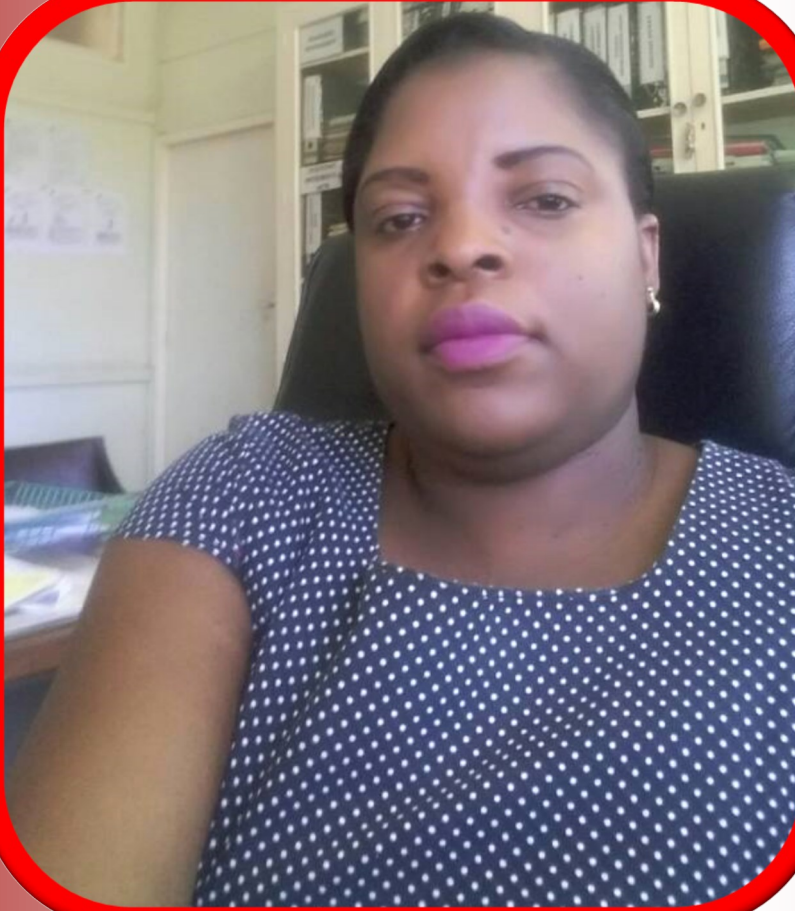
- Must use other complementary preventive strategies such as the use of repellents, use treated mosquito nets, wearing of long clothing that adequately cover the body at dusk, night and dawn when outdoor

- Manage the environment responsibly and prevent the creation of mosquito breeding sites.

Other benefit of the spraying programme - The insecticides also kill other non-targeted household vermin such as cockroaches, flies, ants and termites.

Inserted by Medicine M Shonai- Medical Services Division

Mining Industry Pension Fund Meeting



Representatives from the Mining Industry Pension Fund (MIPF) were in Hwange recently where they met some of their members from the Colliery family at the Little Theatre.

The MIPF Pensions Manager, Mr Tulani Ndlovu, made a presentation to employees through a slide show updating members and highlighting the fund's performance over the

years.

He however refreshed members on the benefits of being part of the fund.

In her remarks after the presentation, the Colliery's Human Resources Manager, Ms Fortune Nyoni said besides educating members on the benefits on offer, the pension fund visit offered general advice to members in light of the many challenges they might face at the end of their careers in the mining sector.

"The pension fund representatives were here for their annual visit to interact with members from our company. This time around they met with Management from the Colliery before this meeting at the Little Theatre because they realised there was a gap between Management and the rest of the workers in as far as information pertaining the Mining Industry Pension Fund is concerned" she said.

Members who attended the meeting also called for MIPF to establish a permanent office in Hwange and also make more frequent visits to the mine to deliver regular updates of pertinent developments.



Coal embers engulf Bosso in a 3-0 whitewash as relegation fight continues

Nothing is more dangerous and vicious like a cornered animal!!!!

No team in the Castle Lager Premier league can testify to this notion better and more clearer than Highlanders "Bosso" FC after the Bulawayo giants came to the Colliery Stadium on 4 November 2017 and left for the long trip back to the City of Kings with their tails in-between their legs following a 3-0 hammering at the hands of Chipangano.

Hwange FC was in a ruthless mood as they produced a brilliant performance typical of a side that is fighting for survival in the 2017 edition of the nation's elite league.

A victory was the only antidote to Hwange FC who got their goals from Delic Murimba, Justine Kaunda and Collen Muleya to leave the vocal black and white clad masses in a deathly silence.



The football gods smiled on Hwange that weekend as results elsewhere favored the coalminers as another relegation threatened team Shabanie Mine drew 1-1 with Black Rhinos, thereby swapping places with Hwange FC who are now fourth from bottom with 34 points from 31 games.

Shabanie Mine have 33 points from 31 games and now third from the bottom. The war is not yet over though..... Hwange's next game is away to the same Shabanie Mine at Maglas Stadium in what should be a blood and thunder match in which the boys need to exhibit the same spirit like against Highlanders to get something from that game.

From Zvishavane, Hwange will face another team also gasping for "oxygen" in the league Harare City at home in another must win game before completing the league assignments with an attempt to "switch off" ZPC Kariba FC at Nyamhunga Stadium in Kariba town.

The coach Bigboy Mawiwi, players and the whole community is believing - but the full support for the boys in the last three games will be vital.

*Tek tek nabeve!! Go
Chipanganoooooooooooo. Goooooooooooo.
Fire in Action. !!!*

Hwange community teams shine at Zambia Independence Celebrations

The abundance of sporting talent in Hwange town was laid bare in the region after football and netball select teams emerged victorious in the Zambian Independence celebrations festivities held on 24 October 2017.

Weekly Mwale, the secretary general of Mat North Football Coaches Association was part of the trip and was ecstatic over the performance by the select teams in the neighbouring country.

"We were invited at the Zambian Independence celebrations and we picked select teams in football and netball from the local community who were involved in the formal leagues but whom we know they are gifted in those sporting disciplines.

The soccer team beat Livingstone Select 4-3 on penalties after the game ended nil all in regulation time while came tops after beating Vic Falls Select and Livingstone Select," said Mwale.

THE TEAM



Rugare Dhobbie



Lindani Dube



Tobias Mandoreba



Ketiwe Ndlovu



Blessing Ncube



Tichavona Mfandaidza



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For information and suggestions

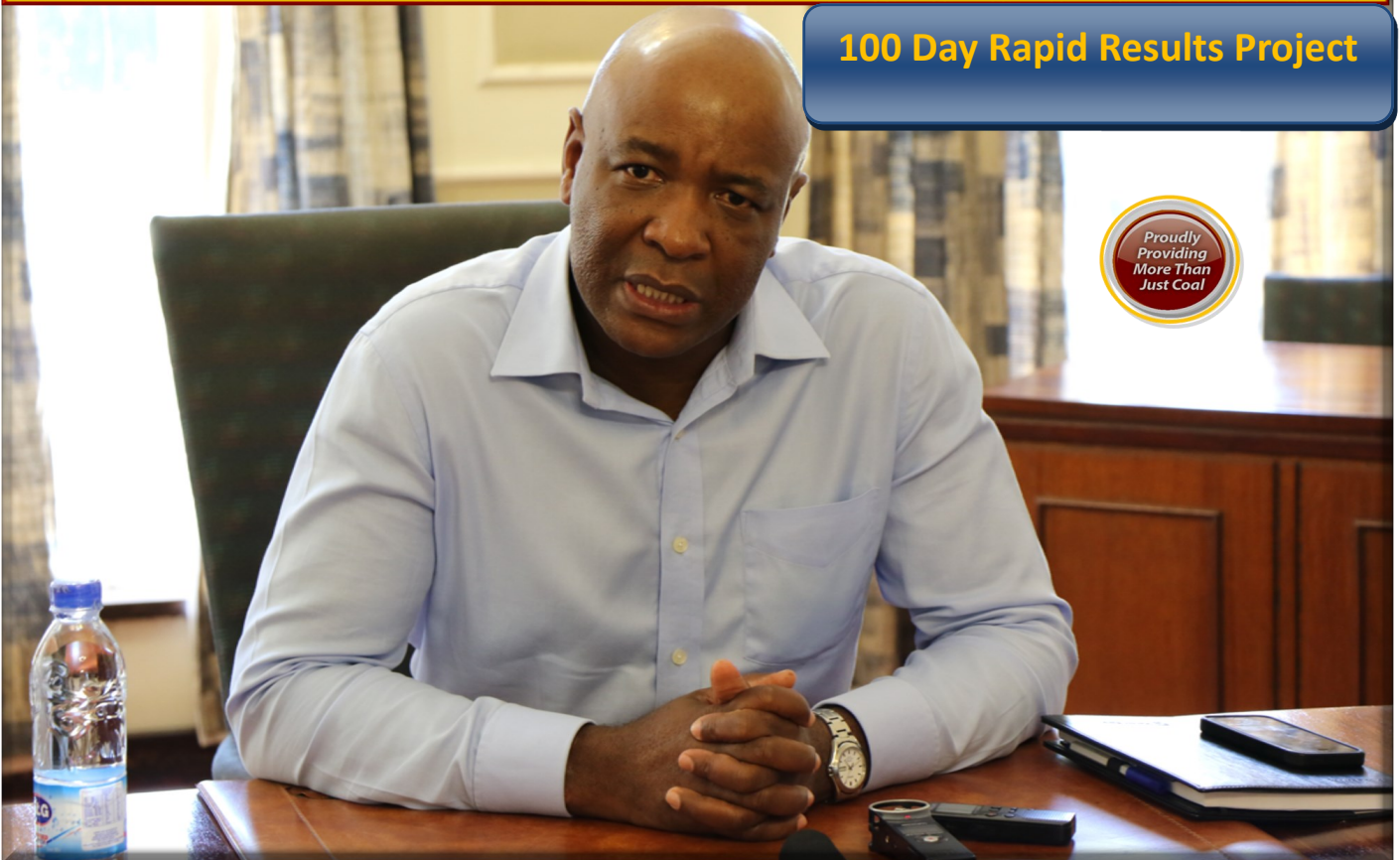
Please email: corporateaffairs@hwangecolliery.co.zw

Gijima 2!

Newsletter



100 Day Rapid Results Project



TEAM BUUMI

objectives;

- Reduce high accident frequency rate [LTIFR] from 4,54 to 3,50
- Ablution refurbishment in the entire company to prevent possible communicable disease outbreak

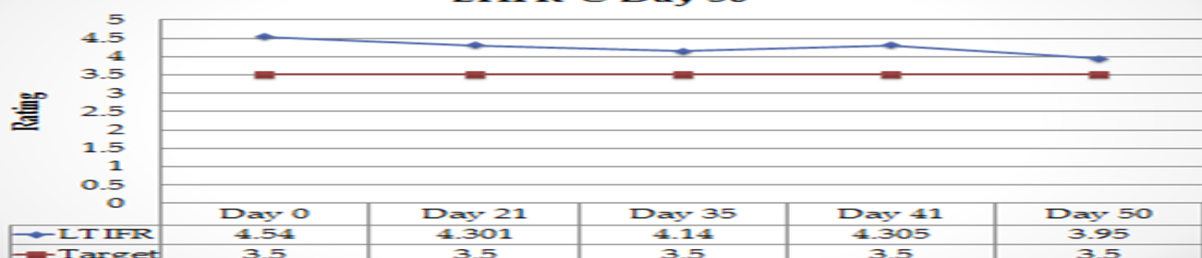
Key Milestones

Milestone	Performance as @ Day 49
Human Injuries - Reduce from 3 to ≤1/month	Reduced from 3 to 2/month
Property Damage accidents - Reduce from 4 to ≤1/month	Reduced from 3 to 2/month
Reduce high accident frequency rate [LTIFR] from 4,54 to 3.50	Reduced from 4.54 to 4.10 by Day 49



Performance Update

LTIFR @ Day 50





Our Journey

Our journey so far as a team has not been an easy one. It has been hectic especially balancing work and Gijima. We took an interactive hands on approach in our activities as SHEQ is all about engagements and participation by everyone. Our thrust in the early stages was to determining the baseline in SHEQ management in terms of Culture Change.

In that light we conducted interviews across the organisation targeting executives, senior management and supervisors. Hence, an action plan was drawn for departments to address the gaps as well as identify trainings needs so to improve the safety culture. Other activities done by the team include conducting inspections, taking part in accident investigations, close follow up on accident for closure, engagements with SHEQ Officers, Human Resources, SHEQ Representatives, HODs, Medical Doctors to get their buy in in addressing Safety matters linked to them.

SHEQ Officers in particular are playing a pivotal role during the drive to achieve the project milestones through their day to day

activities. This is important for the continuity beyond the 100days. The role of Team Buumi in formulating ideas, tapping SHEQ Officer's ideas and putting them into "NOW" projects.

Achievements

The team has had enumerable achievements which include but not limited to successful to the following;

- Visible Felt Leadership Visit ignited safety in employees.
- Integrating SHE responsibilities into job description
- SHE offence discipline done, penalties schedule on course
- Interviews – SHEQ gap identification
- SHE inspections findings addressed – e.g. Change rooms
- Close follow up on accidents, accidents taken seriously
- Senior Personnel involved in Safety e.g. accident investigations.
- Two SHEQ officers employed. This will improve SHEQ visibility

- SHE meetings & SHE Talks being held
 - SHE Reps trained, appointed, incentivised and vibrant.
 - Team Buumi also underwent SHE Reps training, RCA & Problem Solving
 - Improved adoption of safety – increase in accidents reported
- Medical Doctors & OHU in support of reducing lost time

Way forward



Executives, Senior Management and Team Buumi members pose for a photo at Opencast Admin office before going for the VFL visit

We are still hopeful that we will meet our target and we will be celebrating by day 100. We have reviewed our plans, hence our focus will be on the following;

- Improving SHEQ Signage
 - Indoctrinating of the 5 Point safety System via Drama Group
 - Accident Closure and review
 - Resuscitating the Main SHE Committee
 - SHE Monitoring and Measurement Instrumentation
 - Ensuring Visible Felt Leadership Visit done every month
 - Behaviour based Safety Initiative implementation
- Putting HIRA into practise.

Compiled by Anna Chuma - Team Leader

Accidents are caused, therefore they can all be prevented. According to the ZIOSH Policy, in addition to the social and economic costs it entails, it is immoral for any worker to lose his or her life while creating wealth for his or her employer. LET US ALL PREVENT ACCIDENTS AT THE WORKPLACE.

TEAM BUUMI – THINA VIMBA LONGOZI

TEAM BUUMI – COMPETITION!!!!!!

Compose a song on the Five Point Safety System / HIRA and stand a chance to win fabulous prizes!

For details contact the Team Facilitator – Mrs Veronica Shoniwa on

Colliery Line: 3061

Cell: 0776103381

TEAM BUUMI – COMPETITIONS!!!!!!

Stand a chance to win fabulous prizes!

1. **Compose a song on the Five Point Safety System / HIRA**
Translate HCCL SHE Policy into local languages – Nambya, Tonga, Ndebele & Shona.