



WHAT HAS BEEN TAKING PLACE IN THE COLLIERY TOWN!?

- New Vehicles for Hwange Colliery!
- Employees to access good health and funeral cover!
- Inaugural rebranded National Youth Games to kick off!

HWANGE COLLIERY COMPANY LIMITED

"The Power behind Industry."

The home of coal and coke products. Producing the finest grade products, at the most affordable price. We value safety, teamwork and protection of the environment.



New wheels for increased production!!!

..... as fruits of Gijima 100 Day Project start to show!.



The quest to increase production levels to above break-even point received a major boost after the Engineering department took delivery of four Toyota single cab utility vehicles to be used to coordinate production logistics at the mine.

The development is a major boost to the production team as they seek to ramp up targets levels following the success of the Gijima 100 Day Rapid Results Project.

Fleet challenges in shifts had negatively impacted operations and the vehicles if handled with the best of care will unlock maximum value for the company.

Speaking during the fleet unveiling ceremony at the Transport section earlier in the week, former Gijima Team Gamu leader, Mr. Honest Tekere hailed his team and management for dedication to duty.

He said there was a general mindset shift pointing towards the good health of the organisation.

"The major focal area for Team Gamu when we started this project was to ensure there was stability in the provision of transport for workers. We are happy the company purchased these vehicles and more are expected to be received in due course."



Ex-Team GAMU



The period preceding the delivery of the trucks was busy as the target was also to have buses back on to the road according to Tekere.



“It was work round the clock by the entire team as we first managed to stabilize the new blue bus (fleet no 1708) and secondly we brought back the second bus (fleet no 1179) and we are currently working on reviving a third bus (fleet no 1329) sometime next week.”

Other key interventions by the team included changing timetable for transportation of workers, relocation of Colliery workers from Sinderella suburb to No 1 Village.

The Team Gamu Godfather and Human Resources Manager Mr Ray Munangwa urged users of the new vehicles to do so with utmost care so that the company derives maximum value from critical investment .



Ex Team Gamu members with their Godfather

COLLIERY EMPLOYEES NOW ACCESSING GOOD HEALTH COVER AND FUNERAL ASSISTANCE



“We want our employees and community to know we are now fully covered in terms of medical and funeral cover.

It is good news to the company and community, workers can now access good health and funeral assistance thus being cushioned from financial pressure in the unfortunate event of illness or lose. Our hospital can now recover as premiums will allow the institution to operate commercially. We thank MINERVA and CellMed and hope this partnership diversifies and carries us into the future”

Mr Ray Munangwa, Executive Services

“The launch of the HCCL Medical Aid cover to be provided by 'MINERVA underwritten by CELLMED Health', commenced on Monday 31 July 2017 and is expected to end today [Friday 04 August 2017]. 01 August 2017 marks the official commencement date of the Minerva - Cellmed Medical Aid Cover.

The cover to be provided by Minerva - Cellmed is an appreciated development from the employee' perspective, considering that medical care will be accessible to registered employees and their dependents in and outside Hwange. Previously the bulk of employees and/ their dependents had been forced to pay cash for medical services outside of HCCL hospital. “

Rumbidzai Natasha Zulu, Human Resources Officer Central Business Units



Hwange Netball Team geared for the National Youth Games



They went, they saw and they conquered!

These are the words to describe the Hwange U-23 netball team that travelled to Lupane over the weekend and stole the limelight in the qualifiers for the upcoming National Youth Games to be hosted by the province later this month.

According to an elated team manager, Anastasia Nyathi, the games was not a stroll in the park in the provincial capital where the girls prevailed. "We travelled to Lupane to the qualifiers for the Youth Games at Somhlo stadium where districts namely Hwange, Bubi, Tsholotsho, Binga and Lupane took part. It was grueling competition but at the end of the day our class was the difference.

At the end of the day seven girls were selected from Hwange, three from Bubi, two from Lupane and two from Tsholotsho." said Nyathi.

Nyathi went to thank the Colliery management for the assistance rendered to the team.

Besides netball, other sporting disciplines in the district are also at full throttle with the preparations.



Hwange Colliery to host Inaugural rebranded National Youth Games

All roads lead to Matabeleland North Province for the National Youth games!

Zimbabwean sportsmen and women are set to converge in the province for the National Youth Games to be held from 17-27 August 2017 at venues in Hwange, Lupane and Victoria Falls. A total of 22 sporting codes are set for this year which is a marked increase from 8 disciplines that were launched at the games' inception in 2003.

The Colliery has benevolently availed sporting facilities, meeting venues, transport and logistical support to ensure the Games are successful.

Hwange will play host to athletics, boxing, volleyball, tennis, weightlifting, tennis and karate while Victoria Falls and Lupane will play host to the remaining disciplines. The games are aimed at identifying and nurturing youth talent in the country, inculcating Olympism, enhancing capability in coaches and athletes, developing human capacity and assist in developing infrastructure, among other goals.

The rebranded games will feature four focus groups, the Under-20 age group drawn from schools in the administrative provinces, Under 23s comprising tertiary institutions, community teams, and uniformed forces comprising the Zimbabwe National Army, Zimbabwe Republic Police and Zimbabwe Prisons and Correctional Services.

One on one with seven percent 7% hit maker!

When Colliery workers received their windfall 7% pay-outs for outstanding salaries, a lot of talk accompanied increased spending which witnessed a boom in profits by businesses in and around the coal mining town.

One young musician from the Zim dancehall genre took it upon himself to incorporate the jovial mood by penning a hit song “*Seven Percent*” a masterpiece production that has dominated airplay around town.



Milton Zhou (23) whose stage name is “Dhara Mileh” says music is in his blood.

After all, music plays an important part in people’s lives and affects humans in a number of ways.

“The whole community was happy after the payments and you will agree with me that the atmosphere was electric hence I just added some fuel to the fires by penning that song which was well received and left people wondering who was behind it.

It makes me proud as I live within the Colliery concession area and I hope soon I will grow in leaps and bounds in my career,” said Zhou.

Zhou also followed up the *Seven Percent* hit song with another sizzling track “*Mudhara Makore*”, a creation to also pay tribute to the Managing Director, Engineer Thomas Makore and his team for the sterling role they played in the build up to the ultimate pay-outs under the scheme of arrangement. Zhou operates from his Dhara Mileh production studios in Madumabisa (No 2 village).

MR COAL

PROUDLY PROVIDING MORE THAN JUST COAL ! We care for the protection of the environment and providing of assistance in the community in which we operate

- ◆ 3 tons of coal towards Day of the African Child Commemoration
- ◆ 90 Tons of coal peas for command agriculture activities



Thank you HCCL for the tents provided at the Hwange Zonal Agricultural Show —Mr Kudakwashe Dube (Agritex)



Hwange District community teams would like to thank HCCL for their support of the girl child in our National Youth Games - Mr Thembinkosi Muremba



– Mr Ananias Banda (Accounts) “My birthday is on the 6th of August and I will be turning 45. I was born exactly two months after the Kamandama disaster hence my born Wankie name is Tafilani/ Tafireyi/Sifelani.”



MD AUGUST 2017 ROAD SHOWS

Following the success of the Gijima 100 day rapid results project first phase, the Managing Director, Engineer Thomas Makore, will be embarking on road shows to various departments next month in August.

Engineer Makore will visit workstations to connect, engage and bond with all employees while answering pertinent and key questions from HCCL staff. The sessions will be conducted in an open manner, so feel free to interact with him on the firm’s results, strategy and

Notify us of important events on
3290 / 281 23052

THE TEAM



Allen Masiya



RUGARE DHOBBIE



BURZIL DUBE



LINDANI DUBE



TOBIAS MANDOREBA



KETIWE NDLOVU



RODNEY FENGA



TICHAVONA MFANDAIDZA



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For information and suggestions

Please email: corporateaffairs@hwangecolliery.co.zw

If you have any issues regarding unfair practice, trade or abuse at Hwange Colliery by any of our employees call our whistle blowing number on

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